



**MAINTENANCE WORKER I**  
**Salary: \$3,305 - \$4,215, plus benefits**

**ABOUT THE POSITIONS:** Under general supervision, the Maintenance Worker I perform a variety of journey level laboring and skilled work in the maintenance of streets, parks, street medians, storm drains, and related facilities. Currently, there is one opening in the Streets Division. This class provides an opportunity to obtain skills in a variety of maintenance areas for individuals with an aptitude for street maintenance work, good physical condition and a willingness to learn.

**EXAMPLES OF DUTIES:**

- Perform a variety of journey level laboring and skilled work to maintain streets, catch basins, storm drains, culverts, ditches and medians.
- Operate equipment, power and hand tools to perform various street maintenance duties.
- Maintain street medians, including plants and irrigation.
- Remove spills and litter from street right-of-ways, parks, street medians and other areas adjacent to City facilities; remove trash and debris from catch basin and clear storm drains.
- Perform street signing and pavement marking, including installation of new signs; perform minor sidewalk repair.
- Make minor repairs to street surfaces or larger repairs when crew is augmented.
- Answer inquiries from citizens regarding work performed and maintain accurate records of work performed.
- Assist other maintenance crews as needed.

**JOB REQUIREMENTS:**

Equivalent to the completion of high school.

Possession of a valid California Class A driver's license in compliance with adopted City driving standards 12 months subsequent to date of hire. Must have passed the written exam for Class A license 6 months subsequent to date of hire.

Must be physically capable of performing heavy physical labor, including lifting materials and equipment weighing up to 50 pounds.

Capability to work outdoors in all weather conditions.

Work extended hours as required on a 24-hour standby basis.

Respond to the Public Works Corporation Yard within 30 minutes when on stand-by or in an emergency.

Prior experience in a streets or other municipal maintenance capacity is required.

Pass a Spirometry test prior to date of hire.

### **Health Allowance and Flexible Benefits Plan**

Depending upon your number of dependents the health allowance ranges from \$575 to \$1,142 per month for medical and dental benefits. The City's flexible benefits plan also includes a range of optional benefits including eye care, medical and dependent care accounts, heart/stroke insurance, whole life insurance, and cancer insurance. Term life insurance policy of \$50,000, short-term and long-term disability plans at City expense.

### **Other Benefits**

The City offers the PERS 2.5% at 55 plan and pays 7% of the employee's contribution to the PERS retirement plan. The City offers deferred compensation plans with ICMA and ITT/Hartford. The City also offers a City-paid employee assistance program and 5% bilingual pay for certified working knowledge of Spanish and American Sign Language. The City supports professional development and provides a tuition reimbursement program of up to \$1,000 per fiscal year. An Educational Incentive Pay Program is also available.

### **Vacation, Sick Leave, Holidays**

Annual vacation ranges from two to four weeks per year, based on years of service. Employees accrue eight hours of sick leave each month. A sick leave cash-out option is available annually. The City observes 13.5 paid holidays, and provides two floating holidays each year. The City has a furlough between Christmas and New Years Day each year.

## **APPLICATION PROCESS**

A completed City application form is required to be considered. **Filing deadline: 5:00 on Friday, June 1. Postmarks will not be accepted.**

### **Submit Application Materials To**

City of Morgan Hill, Human Resources Office  
17555 Peak Avenue  
Morgan Hill, CA 95037.

Call (408) 779-7278, ext 460 for an application, apply online at [www.morgan-hill.ca.gov](http://www.morgan-hill.ca.gov) or send e-mail to [hr@ch.morgan-hill.ca.gov](mailto:hr@ch.morgan-hill.ca.gov).

### **Drug-Free Work Place and Agency Shop**

The City is a drug-free workplace and has adopted a comprehensive substance abuse policy. ***Note :**Final candidates are required to pass a post offer medical examination, fingerprinting, background check and drug screen, given at the City's expense prior to appointment.*

*Persons appointed to this position are represented by the American Federation of State, County and Municipal Employees Local 101 (AFSCME) and will be required to either join the Union or pay an agency fee in lieu of membership.*

## **WORKFORCE DIVERSITY:**

The City of Morgan Hill supports work force diversity. Women, minorities and individuals with disabilities are encouraged to apply.